

FUEL YOUR SUCCESS WITH WAVELINK TERMS AND CONDITIONS (“TERMS AND CONDITIONS”)

1. Definitions

“Wavelink Communications” or “Wavelink” means Wavelink Communications Pty Ltd NZBN 9429052961311 of 466b Beach Road, Murrays Bay, Auckland, 0630.

Participant means an eligible employee of Partner who is participating in the Program.

Partner means an authorised Wavelink reseller.

Program means the program “Fuel Your Success” incentive run by Wavelink.

Program Guide means the document, provided by Wavelink that describes the Program in more detail.

Program Period means the period 01/10/2025 at 8:00 NZDT to 31/01/2026 at 23:30 NZDT from which the Program is run.

2. Program overview

- 2.1 This incentive is valid for New Zealand partners transacting with Wavelink.
- 2.2 The promotion period is from 1st October 2025 – 31st January 2026.

3. Judging Criteria

- 3.1 Highest Pipeline Build
- 3.2 This incentive will be tracked internally Wavelink, and the rewards will be decided at the sole discretion of Wavelink.
- 3.3 Qualification does not guarantee a spot or ticket to the event.

4. Judging of winners

- 4.1 Wavelink will determine winners and rewards at the end of each month.

5. Prizes

- 5.1 A premium ticket for either day 1, 2, or 3 to the Red Bull Pit Lane 2026 in Melbourne at Albert Park.
- 5.2 There are 2 tickets per day for highest pipeline build across all our NZ vendors and 1 ticket per day for a wildcard nomination.
- 5.3 Each winner will receive a ticket to attend 1-day chosen by Wavelink. Tickets are non-transferable and will be reassigned at the discretion of Wavelink if the nominated winner is unable to attend.
- 5.4 The ticket includes the following:
 - Access to the Red Bull Pit Lane
 - Undercover, open-fronted facility with 3 balcony levels of track visibility
 - Access to Live Broadcast TV feed via multiple large LCD screens
 - Live entertainment from well-known DJ's & artists
 - Chef curated grazing menu served throughout the whole day
 - Mixologists serving Red Bull cocktails, champagne, house spirits, premium wine & beer, soft drinks
 - Exclusive Oracle Red Bull Racing & Visa Cash App Racing Bull Driver appearances and interviews

- Red Bull Gaming simulator experiences and activations
- Oracle Red Bull Racing and Motorsports memorabilia on display

5.5 Return economy class flights and 1-night accommodation in a hotel of Wavelink's choice in Melbourne only for interstate travelers residing outside of Victoria, Australia.

6. Confidentiality

6.1 Participants, Partners and Partners' employees agree to keep the terms of this Program confidential, and not to use or disclose the existence or details of the Program to others, in particular, to other distributors. Wavelink can disqualify Partners or Participants for breach of this clause.

7. Wavelink Rights

7.1 Wavelink reserves the right to add to, vary, cancel, postpone or revoke the Program, Terms and Conditions, Judging Criteria, and prizes in whole or in part, or vary the Program Period, if it deems any future circumstances warrant such a decision. Wavelink will be the final authority with respect to interpretation of the Program rules including final review and participation and award eligibility and no correspondence will be entered into.

7.2 Wavelink reserves the right to verify the validity of the data or claims and reserves the right to disqualify any Participant who has not provided correct information or who has otherwise tampered with the entry process or does not otherwise comply with these program terms and conditions. Wavelink will be the final authority in determining the validity of any claims made for eligible purchases.

7.3 Wavelink may rescind eligibility for Program participation and prizes including, but not limited to, in the following circumstances:

- 7.3.1 If any sales are found to be fraudulent or via grey marketing
- 7.3.2 If sales are fulfilled using another distributor;
- 7.3.3 For unlawful or improper conduct;
- 7.3.4 Breach of clause 6 (Confidentiality); or
- 7.3.5 Breach of these Terms and Conditions.

8. General

- 8.1 Wavelink takes no liability for any tax issues (including but not limited to income tax and FBT) which may arise from accepting a Prize in this Program. Winning Partners and their nominated Participants should seek independent tax advice.
- 8.2 Except for any liability that cannot be excluded under law, Wavelink disclaims all liability, including but not limited to personal injury, negligence, damage, loss or any consequential or special loss that arises in any way under the Program.
- 8.3 To the extent permitted by law, Partner agrees to indemnify and hold harmless Wavelink and each of its agents, officers and employees and to keep indemnified, against all loss, actions, costs, expenses, claims and damages arising from any breach by the entrant of these terms and conditions and any

- award, acceptance, use of or participation in, any component of the price, including any personal injury suffered by a prize winner.
- 8.4 To the extent permitted by law, all conditions, warranties, guarantees, rights, remedies, liabilities (including but not limited to consequential and indirect loss) and other terms implied by law, statute or custom are excluded from the Program and these Terms and Conditions.
- 8.5 If, notwithstanding the above, any supply under these terms and conditions is a supply of goods and services to a consumer within the meaning of the New Zealand Consumer Law under the Consumer Guarantees Act 1993 and Fair Trading Act, nothing contained in these terms and conditions excludes, restricts or modifies any right or remedy, or the imposition of any liability under the New Zealand Consumer Guarantees Act 1993, provided that to the extent that the New Zealand Consumer Guarantees Act 1993 permits Wavelink to limit its liability, then Wavelink's liability will be limited to:
- 8.5.1 in the case of services, the cost of supplying the services again or payment of the cost; or
- 8.5.2 in the case of goods, the cost of replacement, supplying equivalent goods, repair of the goods or payment of the cost of replacement, supply of equivalent goods or repair of the goods.
- 8.6 Conduct of this Program and these terms and conditions are governed by the laws of Auckland, New Zealand. By submitting an entry, the Partner submits to the exclusive jurisdiction of the courts of Auckland.
- 8.7 All entries become the property of Wavelink.
- 8.8 By participating in and accepting the terms and conditions of the Program, Participants acknowledge that the personal information they provide will be used for the purposes of administering the Program, and that it may be used by Wavelink for future marketing without any further reference or payment or other compensation to the Participant in accordance with the Wavelink's privacy policy located at [Wavelink Communications Pty Ltd Privacy Policy – Wavelink](#) respective privacy policy. In conducting the Program, Wavelink may pass personal information to its related bodies corporate and agencies assisting with the Program, which may be outside the participating country. If the information requested is not provided, Participant may not participate in this Program.