

THIS IS ORIGIN INCENTIVE WITH WAVELINK TERMS AND CONDITIONS (“TERMS AND CONDITIONS”)

1. Definitions

“Wavelink Communications” or “Wavelink” means Wavelink Communications Pty Ltd ABN 43 069 703 715 of Unit 1, 318 Auburn Road, Hawthorn VIC Australia 3122.

Participant means an eligible employee of Partner who is participating in the Program.

Partner means an authorised Wavelink reseller.

Program means the program “This is Origin” incentive run by Wavelink.

Program Guide means the document, provided by Wavelink that describes the Program in more detail.

Program Period means the period 01/01/2026 at 8:00 AEST/AEDT to 31/03/2026 at 23:30 AEST/AEDT from which the Program is run.

2. Program overview 2.1 This incentive is valid for Advocate, Select, Advanced, and Expert partners in Australia transacting with Wavelink.

2.2 The promotion period is from 1st January 2026 – 31st March 2026.

2.3 Participation in the Program is strictly limited to Participants who meet all of the following eligibility requirements:

- The Participant must be permanently based in New South Wales, Australia at the time of participation and judging;
- Only deals registered and transacted with Wavelink in New South Wales during the Program Period will be considered eligible for the purposes of this Program; and
- The Participant must be a current member of the Partner’s sales team, directly involved in selling, registering, or closing vendor opportunities transacted with Wavelink.

Participants who do not meet all eligibility requirements set out in this clause 2.3 will be deemed ineligible and excluded from the Program at Wavelink’s sole discretion.

3. Judging Criteria

3.1 Highest Quarter-on-Quarter growth in Wavelink sales transacted during the Program Period.

3.2 Largest Deal Closed with Wavelink during the promotion period.

3.3 Most Wavelink Vendor Deals Registered during the promotion period.

3.4 This incentive will be tracked internally by Wavelink, and winners will be decided at the sole discretion of Wavelink.

3.5 Qualification does not guarantee a spot or ticket to the event.

4. Judging of winners

4.1 Judging of all prizes shall be done by Wavelink at Unit 1, 318 Auburn Road, Hawthorn VIC Australia 3122 on 11th May 2026.

4.2 Winners will be notified by 12th May 2026 at 8:00 am AEST by email or phone, and will have 3 days to respond.

5. Prizes

- A premium ticket to State of Origin Game I at Accor Stadium, Sydney.
- There are 3 tickets for the Highest Quarter-on-Quarter category, 3 ticket for the Largest Deal Closed category, and 2 tickets for Most Deals Registered category.
- Tickets are non-transferable and will be reassigned at the discretion of Wavelink if the nominated winner is unable to attend.

The ticket includes the following:

- Diamond Level 4 Seating on the 20-30m line. Best seats in the house.
- Accor Stadium drinks charge cards for each guest.
- 2.5-hour substantial grazing canapés and food stations & premium beverage package whilst cruising from King St Wharf to Olympic Park Wharf – two decks of entertainment space with room to mix and mingle in a relaxed environment
- Meet Ampol State of Origin legends during the course of the event as well as interviews, autographs and photograph opportunities. Past guests have included Beau Ryan, Paul Gallen, Nathan Hindmarsh, Eric Grothe Jnr, Bryan Fletcher, Adam MacDougall & Billy Moore*
- 1-hour post-match function inside the Stadium including canapés & premium beverage service
- Corporate luxury coach transfer from wharf to stadium with beverage service en route
- Travel with your guests in comfort to the event
- Replica Steeden ball for each guest to take home.
- Promotional staff service and event Management throughout the evening
- Return coach transfers back to Sydney CBD. Guests may elect to leave from Accor Stadium directly

Event costs not covered by Wavelink:

The following costs are not covered by Wavelink, including but not limited to:

- Wavelink will not cover any flights and travel to and from the event location.
- Wavelink will not cover any accommodation, including hotel stays before or after the event.
- Wavelink will not cover any additional costs for food and drinks outside of the event.
- Wavelink will not cover any parking costs for this event. Partners are required to make their own travel arrangements to arrive and depart from the event.

6. Confidentiality

Participants, Partners and Partners' employees agree to keep the terms of this Program confidential, and not to use or disclose the existence or details of the Program to others, in particular, to other distributors. Wavelink can disqualify Partners or Participants for breach of this clause.

7. Wavelink Rights

7.1 Wavelink reserves the right to add to, vary, cancel, postpone or revoke the Program, Terms and Conditions, Judging Criteria, and prizes in whole or in part, or vary the Program Period or Race Timetable, if it deems any future circumstances warrant such a decision. Wavelink will be the final authority with respect to interpretation of the Program rules including final review and participation and award eligibility and no correspondence will be entered into.

7.2 Wavelink reserves the right to verify the validity of the data or claims and reserves the right to disqualify any Participant who has not provided correct information or who has otherwise tampered with the entry process or does not otherwise comply with these program terms and conditions. Wavelink will be the final authority in determining the validity of any claims made for eligible purchases.

7.3 Wavelink may rescind eligibility for Program participation and prizes including, but not limited to, in the following circumstances: 7.3.1 If any sales are found to be fraudulent or via grey marketing

7.3.2 If sales are fulfilled using another distributor;

7.3.3 For unlawful or improper conduct;

7.3.4 Breach of clause 6 (Confidentiality); or

7.3.5 Breach of these Terms and Conditions.

8. General

8.1 Wavelink takes no liability for any tax issues (including but not limited to income tax and FBT) which may arise from accepting a Prize in this Program. Winning Partners and their nominated Participants should seek independent tax advice.

8.2 Except for any liability that cannot be excluded under law, Wavelink disclaims all liability, including but not limited to personal injury, negligence, damage, loss or any consequential or special loss that arises in any way under the Program.

8.3 To the extent permitted by law, Partner agrees to indemnify and hold harmless Wavelink and each of its agents, officers and employees and to keep indemnified, against all loss, actions, costs, expenses, claims and damages arising from any breach by the entrant of these terms and conditions and any award, acceptance, use of or participation in, any component of the prize, including any personal injury suffered by a prize winner.

8.4 To the extent permitted by law, all conditions, warranties, guarantees, rights, remedies, liabilities (including but not limited to consequential and indirect loss) and other terms implied by law, statute or custom are excluded from the Program and these Terms and Conditions.

8.5 If, notwithstanding the above, any supply under these terms and conditions is a supply of goods and services to a consumer within the meaning of the Australian Consumer Law under the Competition and Consumer Act 2010 (Cth), nothing contained in these terms and conditions excludes, restricts or modifies any right or remedy, or the imposition of any liability under the Australian Consumer Law, provided that to the extent that the Australian Consumer Law permits Wavelink to limit its liability, then Wavelink's liability will be limited to: 8.5.1 in the case of services, the cost of supplying the services again or payment of the cost; or

8.5.2 in the case of goods, the cost of replacement, supplying equivalent goods, repair of the goods or payment of the cost of replacement, supply of equivalent goods or repair of the goods.

8.6 Conduct of this Program and these terms and conditions are governed by the laws of Victoria, Australia. By submitting an entry, the Partner submits to the exclusive jurisdiction of the courts of Victoria.

8.7 All entries become the property of Wavelink.

8.8 By participating in and accepting the terms and conditions of the Program, Participants acknowledge that the personal information they provide will be used for the purposes of administering the Program, and that it may be used by Wavelink for future marketing without any further reference or payment or other compensation to the Participant in accordance with the Wavelink's privacy policy located at Wavelink Communications Pty Ltd Privacy Policy -

Wavelink respective privacy policies. In conducting the Program, Wavelink may pass personal information to its related bodies corporate and agencies assisting with the Program, which may be outside the participating country. If the information requested is not provided, Participant may not participate in this Program.